# REQUEST FOR QUALIFICATIONS



Department of Executive Services
Finance and Business Operations Division
Procurement and Contract Services Section
206-684-1681 TTY Relay: 711

**DATE ADVERTISED: August 17, 2006** 

RFQ Title: King County Sheriff's Office Operational Master Plan

Requesting Dept./ Div.: King County Office of Management and Budget

RFQ Number: 145-06RLD

Due Date: September 12, 2006 - no later than 2:00 P.M.

Buyer: Roy L. Dodman, roy.dodman@metrokc.gov, (206) 263-4267

There will be no pre-submittal for this RFQ.

Sealed Submittals are hereby solicited and will ONLY be received by

King County Procurement Services Section Exchange Building, 8<sup>th</sup> Floor 821 Second Avenue Seattle, WA 98104-1598

> Office Hours - 8:00 a.m. - 5:00 p.m. Monday - Friday

# SUBMITTERS MUST COMPLETE AND SIGN THE FORM BELOW (TYPE OR PRINT)

Company Name				
Address		City/State/Zip Code		
Signature	Authorized Representative / Title			
E-mail	Phone		Fax	
Prime Submitter SEDB Certification number (if applicable - see Section II, Part 11 of this RFQ)				

This Request for Qualifications will be provided in alternative formats such as Braille, large print, audio cassette or computer disk for individuals with disabilities upon request.

If you received or downloaded this document in .pdf format, a MS Word copy may be obtained by contacting the buyer listed above. This MS Word document will be transmitted by e-mail.

Sealed submittals are hereby solicited and will be received only at the office of the King County Procurement Services Section at 821 Second Avenue, 8<sup>th</sup> Floor, Seattle, Washington, 98104 no later than 2:00 p.m. on the date noted above regarding a *King County Sheriff's Office Operational Master Plan* for the *King County Office of Management & Budget*. These services shall be provided to King County in accordance with the following and the attached instructions, requirements, and specifications.

<u>Submittal</u>: King County requires the Submitter to sign and return *this entire Request for Qualifications (RFQ) document.* The Submitter shall provide *one unbound original* and *ten (10) copies* of the qualification response, data or attachments offered, for *eleven (11) items* total. The original in both cases shall be <u>noted</u> or <u>stamped</u> "Original".

<u>Questions</u>: Submitters will be required to submit any questions in writing prior to the close of business Wednesday, August 30, 2006 in order for staff to prepare any response required to be answered by Addendum. Questions are best received and most quickly responded to when sent via e-mail directly to the following King County procurement personnel: *Primary* – Roy L. Dodman, Senior Buyer roy.dodman@metrokc.gov / Secondary – Cathy Betts, Buyer cathy.betts@metrokc.gov. Questions may also be sent via fax or mail to the address above.

#### **SECTION I – GENERAL INFORMATION**

- A. King County is an Equal Opportunity Employer and does not discriminate against individuals or firms because of their race, color, creed, marital status, religion, age, sex, national origin, sexual orientation, or the presence of any mental, physical or sensory handicap in an otherwise qualified handicapped person.
- B. All submitted qualifications and evaluation materials become public information and may be reviewed by appointment by anyone requesting to do so at the conclusion of the evaluation, negotiation, and award process. This process is concluded when a signed contract is completed between King County and the selected Consultant. Please note that if an interested party requests copies of submitted documents or evaluation materials, a standard King County copying charge per page must be received prior to processing the copies. King County will not make available photocopies of pre-printed brochures, catalogs, tear sheets or audio-visual materials that are submitted as support documents with a submittal. Those materials will be available for review at King County Procurement.
- C. No other distribution of qualification submittals will be made by the Submitter prior to any public disclosure regarding the RFQ, the submittal or any subsequent awards without written approval by King County. For this RFQ all submittals received by King County shall remain valid for ninety (90) days from the date of submittal. All submittals in response to this RFQ will be retained.
- D. Submittals shall be prepared simply and economically, providing a straightforward and concise but complete and detailed description of the Submitter's abilities to meet the requirements of this RFQ. Fancy bindings, colored displays and promotional materials are not desired. Emphasis shall be on completeness of content.
- E. King County reserves the right to reject any or all submittals that are deemed not responsive to its needs.
- F. In the event it becomes necessary to revise any part of this RFQ, addenda shall be created and posted at the King County Procurement web site. Addenda will also be conveyed to those potential submitters providing an accurate e-mail address. If desired, a hard copy of any addenda may be provided upon request.
- G. King County is not liable for any cost incurred by the Submitter prior to issuing the contract.
- H. A contract may be negotiated with the Submitter whose qualifications would be most advantageous to King County in the opinion of the King County Office of Management and Budget, all factors considered. King County reserves the right to reject any or all submittals received.
- It is proposed that if a selection is made as a result of this RFQ, a contract with a fixed price/prices will be negotiated. Negotiations may be undertaken with the Submitter who is considered to be the most suitable for the work. This RFQ is primarily designed to identify the most qualified firm. Price and schedule will be negotiated with the "first choice" Submitter; negotiations may be instituted with the second choice and subsequent Submitter until the project is canceled or an acceptable contract is executed.

- J. This RFQ shall be available for use by all King County Departments, Divisions and Agencies. If orders will be placed by the County's Transit Division, the Contractor will be required to sign and comply with the Federal Transit Administration's (FTA)'s required documentation. This RFQ may also be used, as appropriate and allowed, by other governmental agencies and political sub-divisions within the State of Washington.
- K. The contents of the submittal of the selected Submitter shall become contractual obligations if a contract ensues. Failure of the Submitter to accept these obligations may result in cancellation of their selection.
- L. A contract between the Consultant and King County shall include all documents mutually entered into specifically including the contract instrument, the original RFQ *as issued* by King County, and the response to the RFQ. The contract must include, and be consistent with, the specifications and provisions stated in the RFQ.
- M. News releases pertaining to this RFQ, the services, or the project to which it relates, shall not be made without prior approval by, and then only in coordination with, the King County Department of Executive Services and/or the requesting Department.
- N. King County Code 4.16.025 prohibits the acceptance of any submittal after the time and date specified on the Request for Qualifications. There shall be no exceptions to this requirement.
- O. King County agencies' staffs are prohibited from speaking with potential Submitters about the project during the solicitation.

Please direct all questions to:

Roy L. Dodman / Senior Buyer (206) 263-4266 roy.dodman@metrokc.gov

or Cathy M. Betts / Buyer (206) 263-4267 cathy.betts@metrokc.gov

NOTE: Documents and other information is available in alternate formats for individuals with disabilities upon advance request by calling Mary Lou Allwine at 206-296-4210 or TTY711.

- P. Protest Procedure King County has a process in place for receiving protests based upon bids, submittals, proposals and/or contract awards. If you would like to receive or review a copy, please contact the Buyer named on the front page of this document or call Procurement Services at 206-684-1681.
- R. <u>Electronic Commerce and Correspondence</u>. King County is committed to reducing costs and facilitating quicker communication to the community by using electronic means to convey information. As such, most Invitations to Bid and Requests for Qualifications/Proposal, as well as related exhibits, appendices, and issued addenda can be found on the King County Internet Web Site, located at <a href="http://www.metrokc.gov/procurement">http://www.metrokc.gov/procurement</a>. Please refer to the "RFPs, RFQs & ITBs / New / Consultants" portion of the site (note: some documents or portions thereof may not be posted on the site. Please note any special messages regarding a particular solicitation). This information is posted at the Web Site as a *convenience* to the public, and is not intended to replace the King County process of formally requesting bid documents and providing the County with contact information for the potential proposer. Each submitter bears the responsibility to confirm the completeness and accuracy of all documents pertaining to a given solicitation, including the receipt of all issued addenda.

If a Submitter downloads a document from the Web Site and does not contact the Procurement Office to obtain a hard copy, the submitter *must* register with the County via the Procurement website. To register, access "Contact Us" on the left side of the screen, then "Vendor Registration". As this point you will need to submit complete information regarding your company and primary contact, as well as additional information you feel is relevant. Please note which document/documents were downloaded.

After submittals have been opened in public, the County will post a listing of the consultants submitting qualifications at the King County Internet site. Please refer to the "RFPs, RFQs & ITBs / Awarded / Consultants" portion of the site for a listing, as well as a notification of a final award.

Unless otherwise requested, letters and other transmittals pertaining to this RFQ will be issued to the e-mail address noted in our files, and after submittal, noted on the first page of this document. If other per-

sonnel should be contacted via e-mail in the evaluation of this submittal, or to be notified of evaluation results, please complete the information in the table below.

Contact Name	Title	Phone	E-mail address	

- Q. Washington State Public Disclosure Act (RCW 42.17) requires public agencies in Washington to promptly make public records available for inspection and copying unless they fall within the specified exemptions contained in the Act, or are otherwise privileged.
- R. Qualifications submitted under this RFQ shall be considered public documents and with limited exceptions qualification submittals that are recommended for contract award will be available for inspection and copying by the public. King County may request an electronic copy of your submittal response at a later time for this purpose. This copy may be requested in MS Word format, and delivered either by e-mail or directly delivered on CD.

If a Submitter considers any portion of his/her submittal to be protected under the law, the Submitter shall clearly identify on the page(s) affected such words as "CONFIDENTIAL," PROPRIETARY" or "BUSINESS SECRET." The Submitter shall also use the descriptions above in the following table to identify the effected page number(s) and location(s) of any material to be considered as confidential (attach additional sheets as necessary). If a request is made for disclosure of such portion, the County will determine whether the material should be made available under the law. If the material is not exempt from public disclosure law, the County will notify the Submitter of the request and allow the Submitter ten (10) days to take whatever action it deems necessary to protect its interests. If the Submitter fails or neglects to take such action within said period, the County will release the portion of the submittal deemed subject to disclosure. By submitting qualifications, the Submitter assents to the procedure outlined in this paragraph and shall have no claim against the County on account of actions taken under such procedure.

Type of exemption	Beginning Page / Location	Ending Page / Location	

- U. Submitters are urged to use recycled/recyclable products and both sides of paper for printed and photocopied materials, whenever practicable, in preparing responses to this RFQ.
- V. During the solicitation process, King County strongly discourages the transmittal of Company information, brochures, and other promotional materials, other than address, contact and e-mail information, prior to the due date of proposals. Any pre-packaged material received by a potential proposer prior to the receipt of submittals shall not be reviewed by the County.
- W. Bid Identification Label: Please see the Bid Identification Label on the last page of this document.

#### SECTION II - PROJECT SPECIFICATIONS AND SCOPE OF WORK.

#### **PART 1 - Project Overview**

King County, through its Office of Management and Budget, is seeking Requests for Qualifications from experienced, qualified firms interested in providing services related to **preparing key elements of an Operational Master Plan (OMP) for the King County Sheriff's Office.** The King County Sheriff's Office (KCSO) OMP is a comprehensive plan for setting forth how the Sheriff's Office will operate now and in the future, including analysis of operational alternatives. The KCSO OMP will also address how the Sheriff's Office will respond in the future to changed conditions such as annexation, changes in state and federal laws or policies and reduced county revenues.

The County reserves the right to select individual consultants or a group of consultants with the expertise appropriate to completion of specific tasks described in the Proposed Scope of Work. The timeline to complete this project is March, 2007.

#### PART 2 - Mission of King County Sheriff's Office

The mission of the King County Sheriff's Office is to provide quality, professional, regional and local law enforcement services tailored to the needs of individual communities to improve the quality of life.

# PART 3 - Background

The Sheriff in King County is a separately elected official. The Sheriff's Office is the chief law enforcement agency in King County, and provides regional, local unincorporated, and contract police services to the county residents. The Sheriff's Office provides contracted policing services to 12 suburban cities and is both a significant and unique portion of the KCSO body of work. There are three labor bargaining units represented in the Sheriff's Office.

Unlike other sheriff offices across the country, the KCSO is not responsible for detention or jail services. The jail in King County is overseen and operated by the Department of Adult and Juvenile Detention, a separate entity from the elected Sheriff.

Over the last decade, the provision of law enforcement services in King County have been challenged by annexations, changing service demands, unfunded mandates and decreasing county funding. Annexations affect demand for service; consequently, the service needs of the residents of unincorporated King County require assessment. The Sheriff's Office contract customers will change and grow while funding limits are expected to continue into the future.

In recent years, federal and state mandates have focused on the emerging issues of terrorism, emergency preparedness, methamphetamine, domestic violence, and sex offenders. In addition, new approaches and requirements have been established for traditional law enforcement functions such as arrests and reporting.

These changes affect not only the County, but also the Sheriff's Office contract customers. They are faced with similar funding challenges, and must make difficult choices in providing local services. Maintaining economies of scale is paramount to our ability to provide high-quality, cost-effective services to residents in unincorporated areas and cities.

Without further examination and new approaches, the current trend could force decreased levels of Sheriff's Office protection for King County, and challenge our contract holders' ability to serve their residents. An operational master plan will assist the department in addressing these challenges strategically, rationally, and collaboratively.

#### PART 4 – Objective of the Operational Master Plan

The KCSO OMP will identify potential operational and policy changes for the provision of sustainable law enforcement services in King County, particularly as population demographics and other drivers change service needs and areas. The OMP will explore possible opportunities and challenges for streamlining service delivery with an eye toward shifting community needs, county demographics, best practices, and an evolving understanding of law enforcement. The OMP will develop, evaluate, and make recommendations for the

efficient and effective delivery of law enforcement services to the citizens of King County. The OMP document will be written by King County staff as directed by the Steering Committee. The Consultant deliverables will inform the OMP document.

# PART 5 - Project Structure

#### A. Steering Committee

Oversight of the OMP will be accomplished by a Steering Committee comprised of both elected and appointed officials. Members include King County Sheriff, King County Council members as well as representatives from the Sheriff's Office, King County Office of Management and Budget, Prosecuting Attorney's Office, Office of the Public Defender, the Department of Adult and Juvenile Detention, Superior and District Court, two of the Sheriff's Office contract cities and one representative from an Unincorporated Area Council. The role of the Steering Committee is to guide and review the work of the consultant and the work products generated by the Project Work Group and stakeholder groups. The OMP Steering Committee will be the decision making body on matters related to the OMP. The OMP Steering Committee will be co-chaired by the Sheriff and the Director of the Office of Management and Budget.

# **B. Project Work Group**

The Project Work Group is the body that will carry out the activities necessary to completing the OMP. The Steering Committee directs the Project Work Group. The Project Work Group is comprised of staff from Sheriff's Office, the Office of Management and Budget, Council, the Prosecuting Attorney's Office, Office of the Public Defender, and the Department of Adult and Juvenile Detention, Facilities Management Division, Superior and District Courts, labor organizations, as well as contract city representatives. The Project Work Group works with the Project Manager and consultant to provide and/or create needed materials, data and documentation; it will draft reports for the Steering Committee's review and approval. Based on direction from the Steering Committee, the Project Work Group will work with the consultant and stakeholder groups to ensure stakeholder input and feedback is included throughout the OMP process. Ad hoc work groups will be convened as needed to address specific topics and business needs.

The King County Office of Management and Budget will provide project management and contract authority for the OMP project consultants.

#### **PART 6- Budget**

The consultant budget established for the Scope of Work referenced in this RFQ shall not exceed \$150,000. Travel-related expenses, including per diems, are included in the overall \$150,000 limit for this scope of work. All travel-related expenses, including per diems are subject to County approval, and paid at King County standard rates. A copy of the County's reimbursement policy is available at <a href="http://www.metrokc.gov/recelec/archives/policies/per1712ae.htm">http://www.metrokc.gov/recelec/archives/policies/per1712ae.htm</a>

#### **PART 7- Data and Information**

Data and information needed for analysis and evaluation by the consultant will be made available by King County and the Sheriff's Office. Information will come from various sources and will be provided in varying formats. Data includes county demographic information, workload data and other service provision models.

#### PART 8 – Proposed Consultant Scope of Work

King County code specifies what an Operational Master Plan is and what it should accomplish:

"Operational master plan" means a comprehensive plan for an agency setting forth how the organization will operate now and in the future. An operational master plan shall include the analysis of alternatives and their life cycle costs to accomplish defined goals and objectives, performance measures, projected workload, needed resources, implementation schedules and general cost estimates. The operational master plan shall also address how the organization would respond in the future to changed conditions. Operational Master Plan Definition (King County Code 4.04.020 LL)

#### A. Overview of Consultant Deliverables:

In alignment with the vision, mission and goals of the King County Sheriff's Office and the defined objectives of operational master plans, the consultant will be required to deliver a report (or a series of reports) containing at least three specific components that will be used in the development of the OMP report. The three components of the report are:

- 1. Identification of potential change drivers and implications of changes on future business, operations and work load of KCSO:
- 2. Exploration and establishment of options for KCSO to respond to changing conditions; and
- 3. Determination and assessment of operational and policy alternatives and recommendation of options to OMP Steering Committee.

The OMP document will be written by King County staff as directed by the Steering Committee. The Consultant deliverables will inform the OMP document.

#### B. Details of the content of Consultant Deliverables

- 1. The selected consultant will identify potential key change drivers with exploration of the implications of key changes on future business, operations and work load of KCSO, specifically in terms of seven study areas:
  - Mission and vision of the KCSO
  - Contracting
  - Regional services and levels
  - Staffing and allocation
  - Performance measurement
  - Changing cost implications due to revisions in operations and/or overhead
  - Funding options

Specifically, the consultant(s) will identify key potential operational and service level adaptations for law enforcement services, particularly as service areas are altered through annexation and other changes. These findings will be presented to the Steering Committee for consideration for inclusion into the OMP document. Specific change areas may include but are not limited to: potential annexation areas; federal, state and local policy changes; funding increases or decreases; expanded or reduced partnerships. Questions that the consultant(s) will answer include:

- What key changes are on the horizon for KCSO?
- When might these changes occur and over what time period?
- To what extent might the work of the KCSO be altered as a result of the changes identified above?
- Who might experience the changes and how might those changes be demonstrated should the work of the KCSO be altered as a result of the changes identified?
- Where might the changes take place should the work of the KCSO be altered as a result of the changes identified above?
- What is the impact on the Mission, Vision and Goals if service areas and/or service levels change?
- What is the impact on contracting if service areas and/or service levels change?
- How do potential changes affect regional services and service levels?
- What are the potential impacts to staffing and allocation as a result of the changes?
- Do the changes bring about any new or reduce existing funding streams?
- How would operational changes impact facility needs?

Note: King County has developed responses to many of these questions. It is expected that the consultant will utilize existing information to the extent possible, as well as provide new information, on these questions for the subject areas listed above.

- 2. Explore and establish operational and policy options for KCSO to respond to changing conditions based on user, stakeholder and policymaker input, and in keeping with best practices, identify potential improvements to operations, services, and/or workload of the Sheriff's Office, highlighting the seven study areas in particular. These findings will be presented to the Steering Committee for consideration for inclusion into the OMP document. Questions that the consultant(s) will address, for both current services and planning for future services, in developing operational and policy options include:
  - How are client demographics of Sheriff's Office expected to change in the future?
  - What are the impacts of potential annexations on the KCSO, in terms of staffing, services, regional service levels and contracting?
  - Are the activities and services of Sheriff's Office adequate to meet demand and appropriate to meet the mission? If not, what areas need to be improved and in what ways can improvement be achieved?
  - What levels of staff should exist to handle current and future needs?
  - What, if any, lessons learned in other law enforcement agencies, local or from elsewhere, might also be appropriate for application in KCSO?
  - What are caseload trends and projections for Sheriff's Office as a whole and for each service area, regional, unincorporated and local?
  - What potential staffing and location adjustments would be necessary to accommodate anticipated caseload changes?
  - How might the changes impact the mix and/or location of services provided?
  - What are the opportunities for improving or streamlining business and operations?
  - What tools and technologies are available to enhance or improve the delivery of services?
- 3. Determine and assess operational and policy alternatives and recommend options for action to Steering Committee.

The consultant(s) will examine business and operational alternatives for the efficient and effective delivery of law enforcement services in King County. These alternatives and recommendations will be presented to the Steering Committee for consideration for inclusion into the OMP document. The alternatives section of the plan provided by the consultants will include:

- A listing of the operational and policy alternatives under consideration along with a description of why each alternative is being considered;
- A description of impacts associated with each operational alternative including impacts to other aspects of KCSO as well as other county agencies and operations;
- A description of criteria that will be used in assessing the risks, benefits and costs of each alternative, including compliance with countywide policies for business, technology and planning;
- An assessment of the risks, benefits and costs of each alternative under consideration;
- Recommend preferred alternatives to Steering Committee.

The KCSO OMP process requires that the consultant seek participation and input from individuals, groups and entities that either utilizes the services of the Sheriff's Office or those that could be affected by changes to Sheriff's operations or locations. In addition to those with interfacing work functions, the consultant will seek input of clients, other organizations, groups and entities affected by the services of the King County Sheriff's Office during the operational master planning effort. Stakeholder outreach efforts, with the purpose of eliciting feedback on current and proposed services of the KCSO, will be conducted by the consultant. Specific agencies that are expected to be included in the outreach process, but are not limited to the following:

- Labor organizations
- Police agencies

- City of Seattle
- City of Bellevue
- Suburban cities
- Annexation organizations
  - Unincorporated Councils
- o Contract entities
  - Transit
  - Tribes
  - Cities
- School districts
- o Adjacent county law enforcement agencies

#### PART 9 - Selection Process and Qualification Evaluation

This RFQ outlines the information necessary to understand the consultant selection process and the required documentation in submitting qualifications for this project.

After reviewing this RFQ and subsequent to the question and answer period for this RFQ, any firm that believes it has the necessary expertise and experience to successfully fulfill the described Proposed Scope of Work may apply for consideration by submitting a Letter of Interest and Statement of Qualifications (as detailed in the Evaluation Criteria section). Those interested parties submitting Letters of Interest and Statement of Qualifications shall be referred to as "Applicants".

Each Applicant shall submit one (1) Letter of Interest with ten (10) copies, one (1) original Statement of Qualifications as detailed in the Evaluation Criteria section with ten (10) copies, and (1) original list of three references with one (1) copy. Following receipt of Letters of Interest, Statements of Qualifications, and List of References, and at the County's sole discretion, the Selection Committee reserves the right to request additional information.

Each Applicant's submittal will be evaluated by an evaluation committee. The Committee will review and evaluate the submittals using evaluation criteria set forth in this RFQ. The Applicants will be ranked, and the committee may select a firm or firms based upon their submittal, or may choose to create a short list of firms. Selected final Applicants will be requested to make an oral presentation to the Committee as part of the selection process. Selected Consultant or consultants will then be awarded contracts based on the scope of work noted in this RFQ. King County reserves the right to reject any and/or all Applicants. The County reserves the right to interview only those Applicants who the County determines have a reasonable likelihood of being awarded the Contract. The number of Applicants to participate in interviews, if any, will be determined by the County based on the recommendation of the evaluation committee.

#### PART 10 - Evaluation Criteria

Regarding the written submittal, the criteria described below will be used to evaluate each applicant's submitted Statement of Qualifications. A total of 110 points (as allocated below) may be assigned to written submitted materials. An additional 50 points may be assigned to Applicants on the basis of an oral interview.

In addition to the documentation described below, provide resumes for each person on your proposed project team (including subcontractors). These resumes demonstrate your team's breadth of experience with each of the substantive areas below. Individual resumes should not exceed four (4) pages in length. Resumes must include three (3) references that we may contact and for whom the individual has completed work similar in scope to the work requested. References will be used to validate the information provided in response to the evaluation criteria listed below.

A. Experience conducting a major operational, work load and change driver analysis of a law enforcement organization employing between 900-2000 people. (25 points). The Applicant chosen for this project must have experience related to performing a major operational, work load and change driver analysis of a law enforcement organization. In four (4) pages or less, describe your team's experience with

major operational analysis efforts that have included examination of current and projected workload, demographic trends, service levels, staffing and allocation and contracting. Also describe your team's experience with identifying change drivers for an organization, including identifying time horizons, implications to services, contracts, service areas and funding streams resulting from the anticipated changes. Provide two (2) past work products showing your firm or team's operational, work load and change driver analysis reports. [Max. four (4) pages to describe experience. No page limit for work samples]

- B. Experience developing and evaluating operational and business alternatives for a public or separately elected organization (20 points). The Applicant chosen for this project must have experience related to developing and evaluating operational and business alternatives for a public organization. In four (4) pages or less, describe your team's experience developing and evaluating operational and business alternatives, including assessment of risks, benefits and costs of each alternative, for accomplishing an organization's goals and objectives within a changed environment. Provide two (2) past work products showing your firm or team's evaluation of operational and business alternatives reports. [Max. four (4) pages to describe experience. No page limit for work product samples]
- C. Experience working with regional and local law enforcement issues (25 points). The Applicant chosen for this project must have experience related to regional and local law enforcement system leadership in order to draw on that experience when issues and questions of operational practices, service delivery, and the evolving understanding of regional law enforcement arise. Describe your team's experience working with law enforcement matters, particularly with major metropolitan sheriff and regional systems. [Max. four (4) pages]
- D. Organizational Capacity (10 points). In no more than two (2) pages, describe your firm or team's capacity to meet the expectations outlined in the scope of work both on-time and within budget. Include information regarding your team's current and planned workload, and any complicating factors which might compromise your ability to complete the work as directed. It is anticipated that you will need to attend several key meetings and briefings in Seattle through April of 2007. Attendance at stakeholder and workgroup meetings will also be necessary to complete the work. Weekly conference calls with project staff as well as ability to revise working documents quickly are needed to complete the work. [Max. two (2) pages]
- E. Experience working with diverse stakeholder groups (20 points). The Applicant chosen for this project must have experience soliciting and receiving input from a wide range of law enforcement, community, and governmental partners and have experience working with individuals and groups with varying and potentially diverse interests. Describe your team's experience working with other public agencies, nonprofit organizations, community groups, and other stakeholders affected by a major planning effort and who may have had diverse and potentially conflicting interests. [Max. two (2) pages]
- F. SEDB Incentive (10 points). (See Part 11 below.)
- **G.** Oral Interview (50 points). It is the County's intent that awards will not be made solely on written evaluations. As such, interviews will be conducted with the top-ranked Applicant or Applicants. The final selection will be based on the total of the written evaluation and oral interview point totals.

Description		
Experience conducting a major operational, work load and change driver analysis of a		
large law enforcement organization (Max. 4 pages, no limit on work samples)		
Experience developing and evaluating operational and business alternatives for a public or		
separately elected organization (Max. 4 pages)		
Experience working with law enforcement issues (Max. 4 pages)		
Organizational Capacity (Max. 2 pages)		
Experience working with diverse stakeholder groups (Max. 2 pages)		
SEDB Incentive (see Part 11 below)		
Oral Interview		
TOTAL POINTS	160	

# **PART 11 – King County Contracting Opportunities Program**

The purpose of the King County Contracting Opportunities Program is to maximize the participation of Small Economically Disadvantaged Businesses (SEDB) through the use of rating points in the award of King County competitively bid contracts for the acquisition of technical services. The program is open to all firms that are certified as an SEDB by King County's Business Development and Contract Compliance Office.

A "Small Economically Disadvantaged Business" (SEDB) means that a business and the person or persons who own and control it are in a financial condition, which puts the business at a substantial disadvantage in attempting to compete for public contracts. The relevant financial condition for eligibility under the Program is set at fifty percent (50%) of the Federal Small Business Administration (SBA) small business size standards using the North American Industrial Classification System (NAICS), and an Owners' Personal Net Worth less than \$750K dollars.

A "Certified Firm" means a business that has applied for participation in King County's Contracting Opportunities Program, and has been certified as an SEDB by the King County Business Development and Contract Compliance (BDCC) office. Information about becoming a Certified Firm, as well as a list of Certified Firms, may be obtained by visiting the King County's Contracting Opportunities Program Website address: <a href="http://www.metrokc.gov/exec/bred/bdcc/prog/kccontractopp.htm">http://www.metrokc.gov/exec/bred/bdcc/prog/kccontractopp.htm</a> or contacting the BDCC office at (206) 205-0711.

In the evaluation of submittals, ten points will be allotted for SEDB participation. King County will count only the participation of SEDBs that are certified by King County at the date and time of qualification submittal. After tabulation of the selection criteria points of all prime submitters, ten (10) points shall be added to the score of all submittals that meet at least one of the two following sub-criterion:

- 1. If the Prime submitter is a SEDB firm that anticipates performing work for the entire contract unassisted and includes the SEDB certification number on page one of this submittal.
- 2. If the Prime submitter is not an SEDB but will use SEDBs for at least 5% of the total contract labor hours in the work to be performed in this contract, and who complete the following table and include it in their qualification submission:

SEDB Certification Number	Sub- Consultant Name	Contact Name / Phone	Work to be performed	Percentage of Total Hours

SEDB participation shall be counted only for SEDBs performing a commercially useful function according to custom and practice in the industry. A commercially useful function is defined as a specific scope of work for which the SEDB has the management and technical expertise to perform using its own workforce and resources.

#### **SECTION III - NONDISCRIMINATION AND AFFIRMATIVE ACTION**

If a contract is awarded from this Request for Qualifications, it will contain the following contract language:

#### PART 1: NON-DISCRIMINATION

- A. King County Code Chapters 12.16, 12.17 and 12.18 are incorporated by reference as if fully set forth herein and such requirements apply to this Contract; <u>provided</u> however, that no specific levels of utilization of minorities and women in the workforce of the Consultant shall be required, and the Consultant is not required to grant any preferential treatment on the basis of race, sex, color, ethnicity or national origin in its employment practices; and <u>provided further</u> that, notwithstanding the foregoing, any affirmative action requirements set forth in any federal regulations, statutes or rules included or referenced in the contract documents shall continue to apply.
- B. During the performance of this Contract, neither the Consultant nor any party subcontracting under the authority of this Contract shall discriminate nor tolerate harassment on the basis of race, color, sex, religion, nationality, creed, marital status, sexual orientation, age, or the presence of any sensory, mental, or physical disability in the employment or application for employment or in the administration or delivery of services or any other benefits under this Contract.
- C. The Consultant shall, prior to the commencement of the work and during the term of this Contract, furnish the County, upon request and on such forms as may be provided by the County, a report of the affirmative action taken by the Consultant in implementing the terms of this section. The Consultant will permit access by the County to the Consultant's records of employment, employment advertisements, application forms, other pertinent data and records related to this Contract for the purpose of monitoring and investigation to determine compliance with these requirements.
- D. The Consultant shall implement and carry out the obligations contained in its Affidavit and Certificate of Compliance regarding equal employment opportunity. Failure to implement and carry out such obligations in good faith may be considered by the County as a material breach of this Contract and grounds for withholding payment and/or termination of the Contract and dismissal of the Consultant.
- E. The Consultant shall comply fully with all applicable federal, state and local laws, ordinances, executive orders and regulations that prohibit such discrimination. These laws include, but are not limited to, RCW Chapter 49.60 and Titles VI and VII of the Civil Rights Act of 1964.
- F. During the performance of this Contract, neither the Consultant nor any party subcontracting under the authority of this Contract shall engage in unfair employment practices. It is an unfair employment practice for any:
  - 1. Employer or labor organization to discriminate against any person with respect to referral, hiring, tenure, promotion, terms, conditions, wages or other privileges of employment;
  - 2. Employment agency or labor organization to discriminate against any person with respect to membership rights and privileges, admission to or participation in any guidance program, apprenticeship training program, or other occupational training program;
  - 3. Employer, employment agency, or labor organization to print, circulate, or cause to be printed, published or circulated, any statement, advertisement, or publication relating to employment or membership, or to use any form of application thereof, which indicates any discrimination unless based upon a bona fide occupation qualification;
  - 4. Employment agency to discriminate against any person with respect to any reference for employment or assignment to a particular job classification;
  - 5. Employer, employment agency or a labor organization to retaliate against any person because this person has opposed any practice forbidden by KCC Chapter 12.18 or because that person has made a charge, testified or assisted in any manner in any investigation, proceeding or hearing initiated under the provisions of KCC Chapter 12.18;
  - 6. Publisher, firm, corporation, organization or association printing, publishing or circulating any newspaper, magazine or other written publication to print or cause to be printed or circulated any

advertisement with knowledge that the same is in violation of KCC Chapter 12.18.030C., or to segregate and separately designate advertisements as applying only to men and women unless such discrimination is reasonably necessary to the normal operation of the particular business, enterprise or employment, unless based upon a bona fide occupational qualification; and/or

- 7. Employer to prohibit any person from speaking in a language other than English in the workplace unless:
  - a. The employer can show that requiring that employees speak English at certain <u>times</u> is justified by business necessity, and
  - b. The employer informs employees of the requirement and the consequences of violating the rule.

#### PART 2: REQUIRED SUBMITTALS

- A. All Consultants entering into a contract or agreement with King County valued at \$25,000 or more shall, after the Submitter receives written notice of selection, submit the following:
  - 1. A Personnel Inventory Report on the form provided by the County.
  - 2. An Affidavit of Compliance demonstrating the Consultant's commitment to comply with the provisions of KCC Chapter 12.16.
  - 3. A Sworn Statement of Compliance with 12.16 from any labor union or employee referral agency that refers workers or employees or provides or supervises training programs from whom the Consultant obtains employees.
- B. The County will not execute any agreement or contract without prior receipt of fully executed forms listed in subparagraph A above.
- C. Assistance with the requirements of this Section and copies of Chapters 12.16, 12.17 and 12.18 are available from the Business Development & Contract Compliance (BDCC) Section, phone (206) 205-0700.

#### PART 3: NONDISCRIMINATION IN SUBCONTRACTING PRACTICES

- A. Compliance with Initiative 200. In accordance with the provisions of Washington Initiative 200, no County Minority and Women Business (M/WBE) utilization requirements shall apply to this Contract. No minimum level of M/WBE sub-consultant participation or purchase from M/WBE certified vendors is required and no preference will be given by the County to a Bidder, Submitter or Proposer for their M/WBE utilization or M/WBE status. Provided, however, that any affirmative action requirements set forth in any federal regulations or statutes included or referenced in the Contract documents will continue to apply.
- B. <u>Non-Discrimination</u>. During the term of this Contract, the Consultant shall not create barriers to open and fair opportunities to participate in County contracts or to obtain or compete for contracts and subcontracts as sources of supplies, equipment, construction and services. In considering offers from and doing business with sub-consultants and suppliers, the Consultant shall not discriminate against any person on the basis of race, color, creed, religion, sex, age, nationality, marital status, sexual orientation or the presence of any mental or physical disability in an otherwise qualified disabled person.
  - During the performance of work performed under any Agreement resulting from this RFQ, neither the consultant nor any party subcontracting under the authority of the agreement shall discriminate or engage in unfair contracting practices prohibited by K.C.C. 12.17.
- C. Record-Keeping Requirements. The Consultant shall maintain, for at least 6 years after completion of all work under this contract, records and information necessary to document its level of utilization of M/WBEs and other businesses as sub-consultants and suppliers in this contract and in its overall public and private business activities for the same period. The Consultant shall also maintain, for at least 6 years after completion of all work under this contract, all written quotes, bids, estimates or proposals submitted to the Consultant by all businesses seeking to participate on this Contract. Consultant shall make such documents available to the County for inspection and copying upon request. If this contract involves

federal funds, Consultant shall comply with all record keeping requirements set forth in any federal rules, regulations or statutes included or referenced in the contract documents.

- D. <u>Open Competitive Opportunities.</u> King County encourages the utilization of minority owned businesses ("MBEs") and women-owned businesses ("WBEs")(collectively, "M/WBEs") in County contracts. The County encourages the following practices to promote open competitive opportunities for small businesses including M/WBEs:
  - 1. Attending a pre-bid or pre-solicitation conference, if scheduled by the County, to provide project information and to inform M/WBEs and other firms of contracting and subcontracting opportunities.
  - 2. Placing all qualified small businesses attempting to do business in King County, including M/WBEs, on solicitation lists, and providing written notice of subcontracting opportunities to M/WBEs and all other small businesses capable of performing the work, including without limitation all businesses on any list provided by the County, in sufficient time to allow such businesses to respond to the written solicitations.
  - 3. Breaking down total requirements into smaller tasks or quantities, where economically feasible, in order to permit maximum participation by small businesses including M/WBEs.
  - 4. Establishing delivery schedules, where the requirements of this contract permit, that encourage participation by small businesses, including M/WBEs.
  - 5. Providing small businesses including M/WBEs that express interest with adequate and timely information about plans, specifications, and requirements of the contract.
  - 6. Utilizing the services of available community organizations, Consultant groups, local assistance offices, the County, and other organizations that provide assistance in the recruitment and placement of small businesses including M/WBEs.

Further, the County encourages small businesses, including M/WBEs, to participate in the following practices to promote open competitive opportunities:

- 1. Attending a pre-bid or pre-solicitation conference, if scheduled by the County, to receive project information and to inform prime bidders/proposers of contracting and subcontracting capabilities.
- 2. Requesting placement on solicitation lists, and receipt of written notice of subcontracting opportunities.
- 3. Utilizing the services of available community organizations, Consultant groups, local assistance offices, the County, and other organizations that provide assistance in the recruitment and placement of small businesses and M/WBEs.
- E. <u>Sanctions for Violations.</u> Any violation of the mandatory requirements of the provisions of this Section shall be a material breach of contract for which the Consultant may be subject to damages and sanctions provided for by contract and by applicable law.

#### PART 4: REQUIREMENTS DURING WORK

#### A. Site Visits

King County may at any time visit the site of the work and the Consultant's office to review records related to actual utilization of and payments to subcontracting firms. The Consultant shall maintain sufficient records necessary to enable King County to review utilization of subcontracting firms. The Consultant shall provide every assistance requested by King County during such visits.

# PART 5: COMPLIANCE WITH SECTION 504 OF THE REHABILITATION ACT OF 1973, AS AMENDED AND THE AMERICANS WITH DISABILITIES ACT OF 1990

The Consultant shall complete a Disability Self-Evaluation Questionnaire for all programs and services offered by the Consultant (including any services not subject to this Contract) and shall evaluate its services, programs and employment practices for compliance with Section 504 of the Rehabilitation Act of 1973, as amended ("504"), and the Americans with Disabilities Act of 1990 ("ADA"). The Consultant shall complete a 504/ADA Disability Assurance of Compliance prior to execution of a contract.

# **SECTION IV - GENERAL CONTRACT REQUIREMENTS**

#### PART 1: TERMINATION CLAUSES

A. This Contract may be terminated by the County without cause, in whole or in part, upon providing the Consultant ten (10) calendar days' advance written notice of the termination.

If the Contract is terminated pursuant to this Section IV, paragraph A: (1) the County will be liable only for payment in accordance with the terms of this Contract for services rendered prior to the effective date of termination; and (2) the Consultant shall be released from any obligation to provide further services pursuant to the Contract.

- B. The County may terminate this Contract, in whole or in part, upon five (5) calendar days' advance written notice in the event: (1) the Consultant materially breaches any duty, obligation, or services required pursuant to this Contract, or (2) the duties, obligations, or services required herein become impossible, illegal, or not feasible.
  - If the Contract is terminated by the County pursuant to this Subsection IV(B) (1), the Consultant shall be liable for damages, including any additional costs of procurement of similar services from another source.
  - If the termination results from acts or omissions of the Consultant, including but not limited to misappropriation, nonperformance of required services or fiscal mismanagement, the Consultant shall return to the County immediately any funds, misappropriated or unexpended, which have been paid to the Consultant by the County.
- C. If expected or actual funding is withdrawn, reduced or limited in any way prior to the termination date set forth above in Section II or in any amendment hereto, the County may, upon written notice to the Consultant, immediately terminate this Contract in whole or in part.
  - If the Contract is terminated pursuant to this Section IV, paragraph C: (1) the County will be liable only for payment in accordance with the terms of this Contract for services rendered prior to the effective date of termination; and (2) the Consultant shall be released from any obligation to provide further services pursuant to the Contract.
  - Funding under this Contract beyond the current appropriation year is conditional upon appropriation by the County Council of sufficient funds to support the activities described in this Contract. Should such an appropriation not be approved, this contract will terminate at the close of the current appropriation year.
- D. Nothing herein shall limit, waive, or extinguish any right or remedy provided by this Contract or law that either party may have in the event that the obligations, terms and conditions set forth in this Contract are breached by the other party.

#### PART 2: INDEMNIFICATION AND HOLD HARMLESS

- A. In providing services under this Contract, the Consultant is an independent contractor, and neither the Consultant nor its officers, agents or employees are an employee of the County for any purpose. The Consultant shall be responsible for all federal and/or state tax, industrial insurance, and Social Security liability that may result from the performance of and compensation for these services and shall make no claim of career service or civil service rights which may accrue to a County employee under state or local law.
  - The County assumes no responsibility for the payment of any compensation, wages, benefits or taxes to, or on behalf of, the Consultant, its employees or others by reason of this Contract. The Consultant shall protect, indemnify and save harmless the County, its officers, agents and employees from and against any and all claims, costs and/or losses whatsoever occurring or resulting from 1) the Consultant's failure to pay any such compensation, wages, benefits or taxes; and 2) the supplying to the Consultant of work, services, materials and/or supplies by Consultant employees or other suppliers in connection with the performance of this Contract.
- B. The Consultant further agrees that it is financially responsible for and shall repay the County all indicated amounts following an audit exception which occurs due to the negligence, intentional acts or failure for any reason to comply with the terms of this Contract by the Consultant, its officers, employees, agents and/or

representatives. This duty to repay the County shall not be diminished or extinguished by the prior termination of the Contract pursuant to the Duration of Contract, or the Termination section.

C. The Consultant shall protect, defend, indemnify, and save harmless the County, [and the State of Washington (when any funds for this Contract are provided by the State of Washington)] their officers, employees, and agents from any and all costs, claims, judgments, and/or awards of damages, arising out of or in any way resulting from the negligent acts or omissions of the Consultant, its officers, employees, and/or agents. The Consultant agrees that its obligations under this subparagraph extend to any claim, demand and/or cause of action brought by or on behalf of any of its employees or agents. For this purpose, the Consultant by mutual negotiation, hereby waives, as respects the County only, any immunity that would otherwise be available against such claims under the Industrial Insurance provisions of Title 51 RCW. In the event that County incurs attorney fees and/or costs in the defense of claims, for damages within the scope of this section, such fees and costs shall be recoverable from the Consultant. In addition King County shall be entitled to recover from the Consultant fees, and costs incurred to enforce the provisions of this section.

Claims shall include, but not be limited to, assertions that the use or transfer of any software, book, document, report, film, tape, or sound reproduction or material of any kind, delivered hereunder, constitutes an infringement of any copyright, patent, trademark, trade name, or otherwise results in unfair trade practice.

Nothing contained within this provision shall affect and/or alter the application of any other provision contained within this agreement.

#### PART 3: INSURANCE

The selected Consultant shall furnish Commercial General Liability, to include Products and Completed Operations, in the amount of \$1,000,000 combined single limit; \$2,000,000 aggregate. In addition, evidence of Workers' Compensation and Stop-Gap Employer's Liability for a limit of \$1,000,000 shall be provided. Further, the selected consultant shall furnish Automobile Liability with a limit of \$1,000,000.

Such policy/policies shall endorse King County, and its appointed and elected officials, officers, agents and employees as additional insureds.

King County reserves the right to approve deductible/self-insured retention levels and the acceptability of insurers.

#### PART 4: CORRECTIVE ACTION

If the County determines that a breach of contract has occurred, that is the Consultant has failed to comply with any terms or conditions of this Contract or the Consultant has failed to provide in any manner the work or services agreed to herein, and if the County deems said breach to warrant corrective action, the following sequential procedure will apply:

- A. The County will notify the Consultant in writing of the nature of the breach;
- B. The Consultant shall respond in writing within three (3) working days of its receipt of such notification, which response shall indicate the steps being taken to correct the specified deficiencies. The corrective action plan shall specify the proposed completion date for bringing the Contract into compliance, which date shall not be more than ten (10) days from the date of the Consultant's response; unless the County, at its sole discretion, specifies in writing an extension in the number of days to complete the corrective actions;
- C. The County will notify the Consultant in writing of the County's determination as to the sufficiency of the Consultant's corrective action plan. The determination of sufficiency of the Consultant's corrective plan shall be at the sole discretion of the County;
- D. In the event that the Consultant does not respond within the appropriate time with a corrective action plan, or the Consultant's corrective action plan is determined by the County to be insufficient, the County may commence termination of this Contract in whole or in part pursuant to Section IV.B;

- E. In addition, the County may withhold any payment owed the Consultant or prohibit the Consultant from incurring additional obligations of funds until the County is satisfied that corrective action has been taken or completed; and
- F. Nothing herein shall be deemed to affect or waive any rights the parties may have pursuant to Section IV, Termination Clauses, Subsections A, B, C, and D.

#### PART 5: ASSIGNMENT/SUBCONTRACTING

- A. The Consultant shall not assign or subcontract any portion of this Contract or transfer or assign any claim arising pursuant to this Contract without the written consent of the County. Said consent must be sought in writing by the Consultant not less than fifteen (15) calendar days prior to the date of any proposed assignment.
- B. "Subcontract" shall mean any agreement between the Consultant and a Subcontractor or between Subcontractors that is based on this Contract, provided that the term "subcontract" does not include the purchase of (i) support services not related to the subject matter of this contract, or (ii) supplies.

#### SECTION V - ADDITIONAL INFORMATION & REQUIREMENTS

A. Non-Discrimination in Benefits to employees with Domestic Partners

King County's Equal Benefits (EB) Ordinance 14823 states that to be eligible for award of contracts at a cost of \$25,000.00 or more, firms must not discriminate in the provisions of employee benefits between employees with spouses, and employees with domestic partners. The successful Contractor, bidder or proposer shall be required to complete a Worksheet and Declaration form. Compliance with Ordinance 14823 is a mandatory condition for execution of a contract. The EB Compliance forms are available online at: <a href="http://metrokc.gov/procurement/forms/eb.aspx">http://metrokc.gov/procurement/forms/eb.aspx</a>.

B. Disclosure – Conflict of Interest

King County Code Chapter 3.04 is incorporated by reference as if fully set forth herein and the Consultant agrees to abide by all the conditions of said Chapter. Failure by the Consultant to comply with any requirements of this Chapter shall be a material breach of contract.

- 1. The Consultant covenants that no officer, employee, or agent of the County who exercises any functions or responsibilities in connection with the planning and implementation of the scope of services funded herein, or any other person who presently exercises any functions or responsibilities in connection with the planning and implementation of the scope of services funded herein shall have any personal financial interest, direct or indirect, in this Contract. The Consultant shall take appropriate steps to assure compliance with this provision.
- 2. If the Consultant violates the provisions of Section V (1) or does not disclose other interest required to be disclosed pursuant to King County Code Section 3.04.120, as amended, the County will not be liable for payment of services rendered pursuant to this Contract. Violation of this Section shall constitute a substantial breach of this Contract and grounds for termination pursuant to Section IV (B) above as well as any other right or remedy provided in this Contract or law.
- 3. The King County Board of Ethics maintains a website that provides information regarding King County ethics requirements. To review specific areas of the Code of Ethics that relate to contractors and vendors, follow this path: <a href="http://www.metrokc.gov/ethics/">http://www.metrokc.gov/ethics/</a>, and access 1) <a href="http://www.metrokc.gov/ethics/">The Code of Ethics</a>, "Employee Code of Ethics 3.04", and 2) <a href="https://www.metrokc.gov/ethics/">Advice and Guidance</a> "Doing Business with Contractors, Vendors, Clients and Customers". Under "Employee Code of Ethics 3.04", there are two areas of the code that speak specifically to contractors: 3.04.060 B1 (attempting to secure preferential treatment) and 3.04.120 (disclosure of interests by consultants requirement). There are other sections under conflict of interest, 3.04.030 that are directed to employees and govern their relationships with contractors.

#### C. Recycled/Recyclable Products

It is the policy of King County to use recycled materials to the maximum extent practicable (King County Code Chapter 10.16). Consultants able to supply products containing recycled materials that meet

performance requirements are encouraged to offer them in bids and proposals and to use them wherever possible in fulfillment of contracts.

The Consultant shall use recycled paper for the production of all printed and photocopied documents related to the fulfillment of this Contract and shall ensure that, whenever possible, the cover page of each document printed on recycled paper bears an imprint identifying it as recycled paper. If the cost of recycled paper is more than fifteen percent higher than the cost of non-recycled paper, the Consultant may notify the Contract Administrator, who may waive the recycled paper requirement. The Consultant shall use both sides of paper sheets for copying and printing and shall use recycled/recyclable products wherever practical in the fulfillment of this Contract.

# D. Proprietary Rights

The parties to this Contract hereby mutually agree that if any patentable or copyrightable material or article should result from the work described herein, all rights accruing from such material or article shall be the sole property of the County. The foregoing shall not apply to existing training materials, consulting aids, check lists and other materials and documents of the Consultant which are modified for use in the performance of this Contract.

#### E. Supported Employment Program

King County encourages the creation of supported employment programs for developmentally and/or severely disabled individuals. The County itself has such a program and is actively seeking to do business with those contractors and consultants that share this employment approach. If your firm has such a program, or intends to develop such a program during the life of this contract, please submit documentation supporting this claim with your bid/proposal/qualifications. If you have questions, or need additional information, please contact Ray Jensen, Community & Human Services, Developmental Disabilities Division, (206) 296-5268 or the County's Business Development and Contract Compliance Section at (206) 205-0700.

#### **SECTION VI - MAINTENANCE OF RECORDS/AUDITS**

- A. The Consultant shall maintain, and shall require any sub-consultant to maintain, accounts and records, including personnel, property, financial and programmatic records and other such records as may be deemed necessary by the County to ensure proper accounting for all project funds and compliance with this Contract. All such records shall sufficiently and properly reflect all direct and indirect costs of any nature expended and services provided in the performance of this Contract. The Consultant shall make such documents available to the County for inspection, copying, and auditing upon request.
- B. All records referenced in subsection (A) shall be maintained for a period of six (6) years after completion of work or termination hereof unless permission to destroy them is granted by the Office of the Archivist in accordance with RCW Chapter 40.14, or unless a longer retention period is required by law.
- C. The Consultant shall provide access to its facilities, including those of any sub-consultant, to the County, the state and/or federal agencies or officials at all reasonable times in order to monitor and evaluate the services provided under this Contract. The County will give advance notice to the Consultant in the case of fiscal audits to be conducted by the County.
- D. The Consultant agrees to cooperate with the County or its designee in the evaluation of services provided under this Contract and to make available all information reasonably required by any such evaluation process. The results and records of said evaluation shall be maintained and disclosed in accordance with RCW Chapter 42.17.
- E. If the Consultant received a total of \$500,000.00 or more in federal financial assistance during its fiscal year from the County, and is a non-profit organization or institution of higher learning or a hospital affiliated with an institution of higher learning, and is, under this Contract, carrying out or administering a program or portion of a program, it shall have an independent audit conducted of its financial statement and condition, which shall comply with the requirements of GAAS (generally accepted auditing standards), GAO's Standards for Audits of Governmental Organizations, Programs, Activities, and Functions and OMB Circulars A-

133 and A-128, as amended and as applicable. Consultants receiving federal funds from more than one County Department or Division shall be responsible for determining of the combined financial assistance is equal or greater than \$500,000.00. The Consultant shall provide one copy of the audit report to each County division providing federal financial assistance to the Consultant no later than six (6) months subsequent to the end of the Consultant's fiscal year.

#### **SECTION VII – REQUIRED FORMS**

The following completed forms will be required from the selected contractor, prior to contract award:

- A. King County Personnel Inventory Report
- B. Affidavit and Certificate of Compliance with King County Code 12.16
- C. Statement of Compliance Union or Employee Referral Agency Statement (if applicable)
- D. King County Code 3.04.120 and Consultant Disclosure Form
- E. 504/ADA Disability Assurance of Compliance and Corrective Action Plan
- F. Equal Benefits Compliance Declaration Form

Copies of these forms are available by contacting the King County Procurement and Contract Services Division. They are available in paper form, or may be obtained via e-mail. Please contact Cathy Betts at 206-263-4267 or Roy L. Dodman at 206-263-4266, or by sending an e-mailed request to cathy.betts@metrokc.gov or roy.dodman@metrokc.gov.

# **SECTION VIII - BID SUBMITTAL CHECKLIST**

- A. One (1) signed copy of entire RFQ package.
- B. One (1) signed copy of any Addendum that was issued. (If it has signature box at bottom of first page, it must be returned.)
- C. One (1) unbound copy of qualification submittal response marked "Original."
- D. Ten (10) copies of qualification submittal response.
- E. Complete the Bid Identification Label below (or reasonable facsimile) and attach it to a prominent place on the exterior of the submission envelope, box, etc.

